

tolerance

giving others the freedom to see for themselves

tolerance builds teamwork

Tolerance: n 1. to allow others' views, practices, and beliefs, 2. freedom from bigotry or prejudice; 3. degree of allowable variance from a standard.

because she has an engineering background instead of a business background. Often a person's responses help you see how to relate.

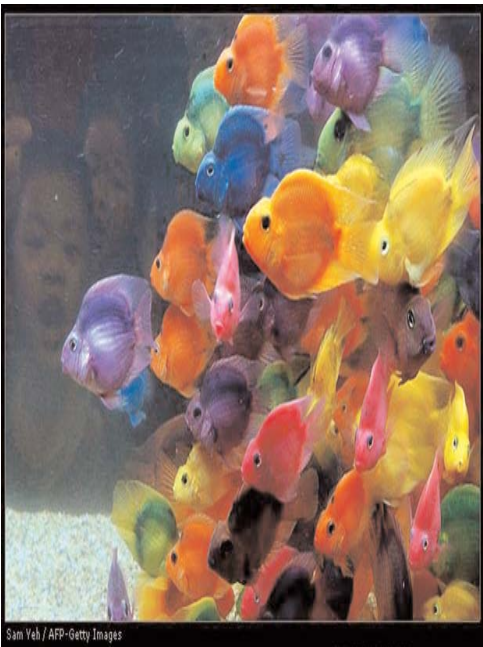
Trees begin as seeds, grow up together, and shape one another in the forest. Similarly, your character develops as you grow up, form habits, and relate to others at home, in the workplace, and in the community. Your job is not to change others but to help provide an environment in which they can make better decisions.

When you deal with character issues, remember you're in the same forest as the other person. You are accountable to the same standard, and you fail too. Address others' failures not because you have the answers but because doing the wrong thing isn't good for anybody.

Identify whether conflict comes from personality traits, opinions, or character flaws. Maybe a coworker approaches a project differently

Clarify whether you have understood the other person. Don't assume.

tips for tolerance



When it feels good to criticize others, watch out. You're often guilty of something similar yourself.

Discern whether you contributed to the problem. Perhaps others are reflecting your bad attitudes.

If you were wrong, adjust your attitude, and ask for forgiveness of those you hurt.

Do not take sides. Encourage others to work out their differences.

Don't discuss issues with those who aren't part of the problem.

"Tolerance comes with age. I see no fault committed that I myself could not have committed at some time or other."

–Johann Wolfgang von Goethe

"The test of courage comes when we are in the minority. The test of tolerance comes when we are in the majority."

–Ralph W. Sockman

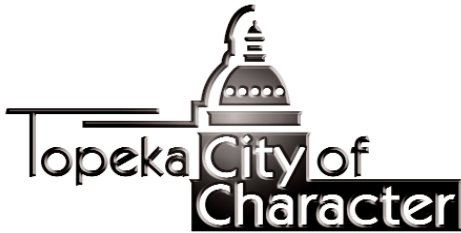
tolerance vs hostility

tolerance is:

- looking beyond appearances
- examining yourself
- giving room to grow
- maintaining the standard
- listening before I form an opinion

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Topeka City of Character March 2010

From the executive director

Don't miss our annual

**Character Fair at the Zoo on
April 17, 2010, 10 am - 4 pm.**

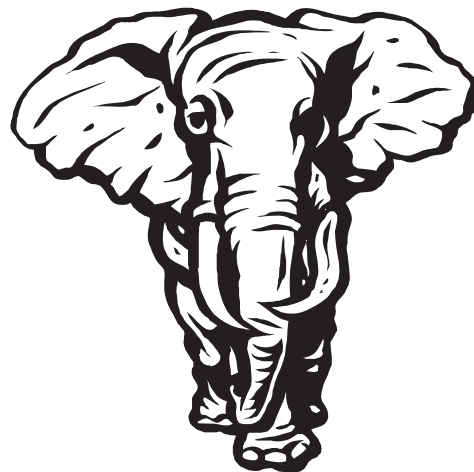
There will be lots of fun games and activities for the kids. Buy one, get one free admission if you know the word of the month for April 2010: Creativity!

We will also be giving away 200 Achieving True Success Books to the first 200 families that attend.

Cindy Patton

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Good character is the key to success!